

# What Makes Recruiting with CEG Different



Our recruiting company was established because of our internal contract and full-time recruiting needs. We were not capable of finding an outsourced partner who understood our business and provided quality candidates in a time efficient manner.



We listen: to your culture, core values, and specific requirements for a position.



We are a recruiting company and project management company. This partnership allows for a better understanding of your setbacks and time constraints.



Unlike most recruiting companies, we screen candidates for qualities that support your team's needs to advance in the corporate world.

## Our Recruitment Process

### 1 Listen and Learn

- During company and position intake calls, we aim to understand your company's core values, education and technical needs, hiring process and even your pet peeves.

### 2 Propose & Close

### 3 Recruit Candidates

### 4 7-Step Screening Process

- 30-minute phone screen
- Reference letters and information request
- PXT select screenings
- Comprehensive face-to-face (Zoom) interview
- Evaluate the candidate
- Submit the candidate internally
- Submit the candidate to your team (your screening process starts here)

### 5 Hire a Candidate

### 6 Build A Great Team & Great Company

### 7 Achieve Your Goals

### 8 Repeat



Ready to start aligning the right individuals with the right roles in your company? Learn more about CEG and get in touch with our team by scanning the QR code!



**Learn More**  
About Our  
Capabilities